

### Rubric For Review Team Member's Expertise & Experience

Category	Unsatisfactory—1	Satisfactory = 3	Above Average = 4	Exceptional = 5
Education	Has at least 2 years of college	Has a bachelor's degree	Has at least a master's degree	Has an EDD or preferably a PhD.
Org. Leadership & Operations	Has at least 3 yrs of Ed. Leadership Experience	Has at least 5 Years Ed. Leadership Experience	Has 10+ Years	Has at least 15+ years Ed Experience which includes urban and suburban districts
Finance	2 years overseeing/serving as the Finance Officer	4 yrs overseeing/serving as the Finance Officer	5 years District Leadership or Charter School Authorizer overseeing schools and budgets	10 years overseeing schools & budgets as a District Administrator or Charter Authorizer
Legal	Taken School Law or related Courses in College	2-3 School Law courses in Grad School	5 years served as a Principal or Head of School	5 years overseeing school as a District Administrator or Charter School Authorizer
Alternative or Specialty School Experience	1 year serving as a school leader in a Specialty or Alternative School	3 years as a teacher leader in a Specialty or Alternative School	4-5 years serving as a Principal in a Specialty or Alternative School	7 years as a District Administrator/Charter Authorizer overseeing Specialty or Alternative Schools